



(ABSTRACT)

TANGEDCO - Regulations – Revision of Service weightage for employees who proceed on Voluntary Retirement – Amendments to regulation 17(gg) of Tamil Nadu Electricity Board Service Regulations – Issued.

(SECRETARIAT BRANCH)

(PER) FB TANGEDCO PROCEEDINGS NO. 24

DATED THE 14TH OCTOBER, 2022.

Purattasi- 27, Subakirudhu Varudam,
Thiruvalluvar Aandu-2053.

READ:

1. G.O. (Ms) No.51, P&AR (S) Department, dated 07.05.2020.
2. (Per) FB TANGEDCO Proceedings No.13 (SB), dated 28.05.2020.
3. (Per) FB TANGEDCO Proceedings No.14 (SB), dated 28.05.2020.
4. G.O.(Ms) No.62, P&AR (FR-II) Department, dated 01.06.2020.
5. G.O.(Ms) No.29, P&AR (S) Department, dated 25.02.2021.
6. (Per) FB TANGEDCO Proceedings No.8 (SB), dated 03.05.2021.
7. G.O.(Ms) No.92, HRM (FR.II) Department, dated 13.09.2021.
8. (Per) FB TANGEDCO Proceedings No.14 (SB), dated 21.06.2022.
9. G.O.(Ms) No.53, HRM (FR.II) Department, dated 08.06.2022.

PROCEEDINGS:

The Government in its G.O. first read above, had issued orders increasing the age of superannuation of Government servants from 58 years to 59 years. The said G.O. had been adopted in TANGEDCO and orders were issued increasing the age of superannuation of the officials in Officers categories (Class-I & II services) and Workmen categories (Class-III & IV services) from 58 to 59 years – vide Proceedings second and third read above. Subsequently, the Government in its G.O. fifth read above, had issued orders increasing the age of superannuation of Government servants from 59 years to 60 years. The said G.O. had also been adopted in TANGEDCO and orders were issued increasing the age of superannuation of the officers/ employees of TANGEDCO on superannuation from 59 years to 60 years – vide Proceedings sixth read above. The Government in orders fourth and seventh read above, had issued amendments to rule 56(1)(a) of Fundamental Rules enhancing the age of employees from 58 to 59 and from 59 to 60 respectively. By adopting the said G.Os., orders have been issued, amending regulation 17 of Tamil Nadu Electricity Board Service Regulations, enhancing the age of superannuation of employees from 58 years to 60 years – vide Proceedings eighth read above.

2. As per rule 56 of the Fundamental Rules, the Government servants who proceed on Voluntary Retirement before attaining the age of 58 years, shall be allowed additional service weightage of upto 5 years with reference to their age and with reference to their qualifying service, so as to allow additional pension and pensionary benefits to them. The same benefit is being extended to the employees of TANGEDCO also, as per regulation 17(gg) of TNEB Service Regulations. Consequent on increase in the age of superannuation of Government servants initially from 58 years to 59 years and thereafter from 59 years to 60 years, the additional service weightage could not be allowed to those who retired voluntarily from service after attaining the age of (i) 58 years but before 59 years; and (ii) 59 years but before 60 years, as the case may be. Now, the Government in its G.O. ninth read above, have issued amendments to rule 56 of Tamil Nadu Government Fundamental Rules, revising the service weightage with reference to the age for Government servants.

3. The Tamil Nadu Electricity Board Service Regulations have been framed based on the Tamil Nadu State and Subordinate Services Rules (repealed as Tamil Nadu Government Servants (Conditions of Services) Act, 2016) and the Fundamental Rules of Government of Tamil Nadu. The regulation 17 of TNEB Service Regulations is corresponding to rule 56 of the Fundamental Rules. Hence, a proposal for making amendments to the said regulation based on the orders issued by the Government in its G.O. ninth read above, has been considered and approved by the Board of TANGEDCO.

4. Accordingly, in exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with Section 185 of the Electricity (Supply) Act, 2003 and G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010, the Tamil Nadu Generation and Distribution Corporation Limited (formerly Tamil Nadu Electricity Board) makes the following amendments to the Tamil Nadu Electricity Board Service Regulations:-

AMENDMENTS

- (i) In the said Regulations, in regulation 17, in sub-regulation (gg), in clause (d), in sub-clause (i), in the Table, under the heading "Weightage with reference to age" in column (2) and all sub-headings and expressions thereunder, the following heading and the expressions shall be substituted, namely:

Weightage with reference to age	
(2)	
Age (a)	Weightage (b)
For all the employees other than Office Helper, Duffadars and certain categories of Regular Work Establishment workmen for whom the age of retirement is 60 years.	
54 years and below	5 years of weightage
55 years	4 years of weightage
56 years	3 years of weightage
57 years	2 years of weightage
58 years	1 year of weightage

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- (ii) In the said Regulations, in regulation 17, in sub-regulation (gg), in clause (d), in sub-clause (i), in the Table, under the heading "Weightage with reference to age" in column (2) and all sub-headings and expressions thereunder, the following heading and the expressions shall be substituted, namely:

Weightage with reference to age	
(2)	
Age (a)	Weightage (b)
for all the employees	
55 years and below	5 years of weightage
56 years	4 years of weightage
57 years	3 years of weightage
58 years	2 years of weightage
59 years	1 year of weightage

The Amendment (i) above shall be deemed to have come into force on the 7th May, 2020;

The Amendment (ii) above shall be deemed to have come into force on the 25th February, 2021.

(BY ORDER OF THE BOARD)

**A.MANIKKANNAN
SECRETARY.**

To

All Chief Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch/Chennai-2
All Senior Personnel Officers/Administrative Branch/Chennai-2

Copy to:

The Chairman-cum-Managing Director's Table.
The Managing Director/TANTRANSCO.
All Directors of TANGEDCO & TANTRANSCO.
The Inspector General of Police/Vigilance/Chennai-2.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.

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All Under Secretaries/Secretariat Branch.

All Sections in Secretariat Branch.

The Asst. Personnel Officer/Tamil Dev. — for publication in the Bulletin (2 copies).

The Tamil Nadu Electricity Workers' Federation.

The Tamil Nadu Electricity Board Accounts and Executive Staffs' Union.

The Tamil Nadu Electricity Board Workers' Progressive Union.

The Central Organization of Tamil Nadu Electricity Employees(COTEE).

The Minsara Pirivu Anna Thozhir Sangam.

The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

The Tamil Nadu National Electricity Workers' Federation (Xavier Group).

The Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group).

The Tamil Nadu Electricity Board Engineers' Sangam.

The Tamil Nadu Electricity Employees' Congress (NLO).

The Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkia Sangam.

The Tamil Nadu Electricity Board Engineers' Association.

The Tamil Nadu Electricity Board Finance & Accounts Officers' Association.

The Bharathiya Electricity Employees' Federation.

The Tamil Nadu Electricity Board Card Billing Staffs' Union.

The Tamil Nadu Electricity Board Dr.Ambedkar Employees' Union.

The Tamil Nadu Electricity Board Engineers' Union.

The Tamil Nadu Electricity Board Employees' Federation.

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Jasmin
14-10-2022
SECTION OFFICER

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14/10/22